



Wetlands
INTERNATIONAL

The Source

2020 Annual Review of Wetlands International



ANNEX

Contents

1	Annual Accounts Foundation 2020	5
1.1	Introduction	5
1.2	Foundation Balance sheet, Income & expenditure statement and Cashflow	6
1.3	General accounting principles	10
1.4	Explanatory notes to the balance sheet	12
1.5	Off balance sheet commitments	16
1.6	Explanatory notes to the statement of Income and Expenditure	16
1.7	Remuneration	18
1.8	Events after the balance sheet date	20
1.9	Specification and allocation of costs by objective	20
1.10	Budget 2021	22
1.11	Foundation auditor's report 2020	24
2	Annual Accounts Association Wetlands International 2020	29
2.1	Introduction	29
2.2	Financial Reserves Policy	29
2.3	General accounting principles	29
2.4	Association Balance sheet and Income & expenditure statement and Cashflow	30
2.5	Explanatory notes to the balance sheet	32
2.6	Explanatory notes to the statement of income and expenditure	34
2.7	Budget 2021 Association Wetlands International	35
2.8	Consolidated Balance sheet, Income & expenditure statement and Cashflow	36
2.9	Explanatory notes to the consolidated balance sheet	40
2.10	Explanatory notes to the consolidated state of income and expenditures	43
2.11	Specification and allocation of consolidated costs by objective	44
2.12	Consolidated budget 2021	46
2.13	Association auditor's report 2020	48
3	Annexes	53
3.1	List of Projects	54
3.2	Publications	58
3.3	Members of the Association-Wetlands	60
3.4	Counsellors of Honour	62
3.5	Supervisory Council & Board of Association	63
3.6	Management Board	68
3.7	Project partners 2020	69
3.8	Associate Experts	74
3.9	Specialist Groups	74
3.10	Donors 2020	75

1

ANNUAL ACCOUNTS FOUNDATION 2020

1.1 Introduction

Since the Foundation Wetlands International obtained the CBF2 quality seal in 2011, it is obliged to apply the guideline of VFI3 and report under "Richtlijn 650 voor Kosten Beheer en Administratie". This means that expenses are based on commitments made (contracts signed) during the reported year.

The turnover 2020 of € 8.61 million is € 936K lower than the budget (€ 9.54 million), but € 185.000 higher than in 2019. The difference with the budget is mainly because of lower income from Government grants. The total revenue only partly reflects the actual level of activities and outcomes for the organisation. The project activities in 2020 – as measured by expenses during the year (see table Realised total expenditure on project activities) are € 3.62 million higher than last year mainly because of reported subcontract expenses. The number of FTE's in 2020 were 36,2 and 10% higher than the FTE's of 2019 (33,7).

Based on RJ 650-2016 the accounts show the total expenses allocated to each of the three organisation's

objectives ('streams'). In total 87,1 % of the total expenses was spent on these objectives (in 2019 this was also 86,9 %). Again, substantial investments in fundraising were made to acquire new projects throughout Wetlands International. The €302,000 costs of fundraising in 2020 were 18% lower than 2019 (total 367K).

The ratio between Cost of Management and Administration and total expenses realised was 9,4% (8,9% in 2019 realised, 8,9% in 2020 budgeted).

Income is specified in accordance with the RJ 650 standard, per back donor. The income of Wetlands International consists for the largest part of income from Government grants (71%). The Donation from private individuals, Income from Companies, Other Non-profit organisations and Affiliated non-profit organisations are around 29% of the total income.

During 2020 new contracts and extension of earlier acquired contracts were signed. The list of projects 2020 in paragraph 3.1 includes all projects that started in 2020.

1.2
Foundation
Balance sheet,
Income &
expenditure
statement
and Cashflow

**Balance sheet Foundation
Wetland International (in Euros)**

Balance sheet as per 31 December	2020	2019
ASSETS		
Tangible fixed assets (1)	50.381	60.664
Debtors and other receivables (2)	2.341.406	2.210.548
Cash and Banks (3)	<u>2.064.099</u>	<u>3.687.734</u>
	4.405.505	5.898.282
Total assets	<u>4.455.886</u>	<u>5.958.946</u>
LIABILITIES		
Continuity reserve (4)	393.414	160.951
Wetlands for a Safer World Fund (NPL) (5)	0	307.050
Subsidies (6)	9.436	12.420
Short-term debts (7)	4.053.036	5.478.525
Total liabilities	<u>4.455.886</u>	<u>5.958.946</u>

**Statement of Income and Expenditure Foundation
Wetlands International (in Euros)**

	2020	2020 Budget	2019
Income			
- from private individuals (8)	9.645	3.428	3.043
- from companies	211.257	101.565	90.173
- from Government grants (9)	6.104.911	7.158.544	6.265.108
- from affiliated non-profit organisations(10)	456.628	495.118	439.485
- from other non profit organisations	<u>1.846.099</u>	<u>1.789.215</u>	<u>1.601.158</u>
Total of private and governmental income (11)	8.628.540	9.547.870	8.398.967
- Other Income	<u>-16.808</u>	<u>0</u>	<u>27.828</u>
Total income	8.611.732	9.547.870	8.426.795
Expenses			
1. Rivers & Lakes	4.637.502	5.767.348	5.341.031
2. Vibrant Coasts & Deltas	2.526.918	2.170.015	2.009.610
3. Peatland Treasures	<u>371.342</u>	<u>352.182</u>	<u>326.149</u>
- Expenses on objectives	7.535.762	8.289.545	7.676.790
- Cost of fundraising	301.710	396.274	366.982
- Cost of management & administration	<u>816.104</u>	<u>850.051</u>	<u>787.216</u>
Total Expenses	8.653.576	9.535.870	8.830.988
Earnings before financial income and costs	<u>-41.844</u>	<u>12.000</u>	<u>-404.193</u>
Financial result (12)	<u>-32.743</u>	<u>0</u>	<u>1.312</u>
Net result	<u>-74.587</u>	<u>12.000</u>	<u>-402.881</u>

Result appropriation	2020	2020 Budget	2019
Increase (+)/Decrease (-) continuity reserve	232.463	319.050	-166.941
Incr. (+)/Decr. (-) reserve Wetlands for a Safer World	<u>-307.050</u>	<u>-307.050</u>	<u>-235.940</u>
	<u>-74.587</u>	<u>12.000</u>	<u>-402.881</u>
Percentages			
- Costs of fundraising (in percentage of total income)	3,5%	4,2%	4,4%
- Costs of Management & Administration (in % of total expenses, norm 10%)	9,4%	8,9%	8,9%
- Revenue spent on objectives (in % of total revenue)	87,5%	86,8%	91,1%
- Expenditure spent on objectives (in % of total expenditures)	87,1%	86,9%	86,9%

**Cashflow Statement Foundation Wetlands
International (in Euros)**

	2020	2019
Cash flow from operating activities		
Result	-74.587	-402.881
Depreciation	16.187	24.420
Cash flow	<u>-58.400</u>	<u>-378.461</u>
Changes in work capital		
- Change in receivables	-130.858	-16.465
- Change in short-term debts	<u>-1.425.489</u>	<u>-74.937</u>
- Change in subsidy fixed assets	-1.556.347	-91.402
	-2.984	2.974
Cash flow from operating activities	<u>-1.617.731</u>	<u>-466.889</u>
Cash flow from investing activities		
Investments in fixed assets	-6.733	-28.192
Result on desinvestments	<u>829</u>	<u>0</u>
Cash flow from investing activities	-5.904	-28.192
Change in cash & banks	<u>-1.623.635</u>	<u>-495.081</u>
Cash & banks		
- as per 1 January	3.687.734	4.182.815
- as per 31 December	<u>2.064.099</u>	<u>3.687.734</u>
Change in cash & banks	<u>-1.623.635</u>	<u>-495.081</u>

1.3 General accounting principles

Guidelines for Reporting by Fundraising Organisations

The annual accounts of the foundation Wetlands International are drawn up in accordance with the Guideline for Fundraising Organisations (RJ 650, version guideline 2016-13). Consequently, the total value of a contract with a subcontractor is charged as project cost in the reporting year the contract is entered into.

Consolidation

The consolidated balance sheet and statement of income and expenditure includes, in addition to Foundation Wetlands International, the Association Wetlands International. All intercompany transactions, balances and gains or losses on transactions between these organisations are eliminated as part of the consolidation process.

Foreign currencies

Transactions in foreign currencies are recorded using the rate at the time of the transaction. Assets and liabilities denominated in foreign currency are converted at the exchange rate at the year-end.

Joint operating agreements with local Wetlands organisations

In relation to the execution of global/international projects financed by its donors, the Dutch based Foundation Wetlands International seeks cooperation with local Wetlands organisations. In this case Foundation Wetlands International acts as the main contractor of a donor, cash amounts are transferred (under the terms and conditions of the donor) by the Foundation towards these local Wetlands organisations. This cash flow and all related project income and expenses are fully recorded in the annual accounts of the Wetlands International Foundation, including the expenses paid by the local Wetlands organisations. The aforementioned local Wetlands organisations also have their own locally obtained and financed activities, without involvement of the Dutch Foundation. Foundation Wetlands International has no legal obligations regarding these local projects obtained by the local Wetlands organisations. From a practical point of view the Dutch

based Foundation Wetlands International can be qualified as the 'franchisor' of the local Wetlands organisations (the 'franchisees').

Principles of valuation

General

The balance sheet items are valued on a going concern basis and included at nominal value, unless stated otherwise.

Tangible fixed assets

The tangible fixed assets are valued at acquisition price, less the annual depreciation, which is calculated by the straight-line method on the basis of the expected duration of use. The tangible assets are held for business purposes.

Projects in progress

Projects in progress started before 31 December 2020 and continue into the next financial year. Project grants are generally determined after the end of the project, upon submission of a report on the use of the funds made available. Insofar the received tranches from donor exceed the costs spent on the project, this surplus is recognised as a grant liability and presented under "Projects to be executed", as part of the short term debts. If the costs spent exceed the grants received, the difference is recognised as a claim on the donor and presented under "Project funds to be received", as part of the short term receivables. In valuing the costs spent on projects, account is taken of whether or not the costs are eligible and the maximum amount of the grant.

Other assets and liabilities

Other assets and liabilities are valued at face value, less a provision for bad debts when necessary.

Principles for the determination of the result

General

With regard to the items included in the result, profits are only included if and insofar they were realised in the financial year. Losses and risks originating before the end of the financial year, are taken into account if they became known before the financial statements were drawn up. The costs charged to the result are based on the historical cost.

To the extent that they are in foreign currency, the costs are converted at the exchange rate on the processing date. During the process of compiling the annual accounts the management of the organisation makes, in accordance with general accepted accounting policies, some estimations and assumptions which are contributory to the included amounts. The actual results can deviate from these estimations.

Income

Almost all income is related to projects which are funded by external donors. The conditions for funding are laid down in project specified donor agreements. This income can therefore be characterized as incidental. The project income recognised for work completed, (sub-) contracts engaged in and services delivered during the financial year. The annual contribution of Wetlands International Association to the foundation are categorised as structural income.

Results reported against three streams

It should be noted that the results as of 2020 of the organisation are reported against the objectives grouped under three streams.

In the financial year, costs are allocated on the basis of time registration. A large part of the written hours for management & administration relates to the streams and costs of fundraising. In 2020 and 2019 these hours are redistributed towards streams, fundraising and management & administration, based on estimates. The comparative figures for 2019 have been adjusted.

Allocation of costs by objective

The costs of Foundation Wetlands International are allocated to the objectives, costs of fundraising and management & administration, based on the registered hours. For further explanation is referred to "Specification and allocation of costs by objective".

Allocation of costs by objective in consolidated figures

The costs of Foundation Wetlands International are allocated as mentioned in "Allocation of costs by objective". The costs of Association Wetlands International are included under management & administration.

Cashflow statement

The cashflow statement is prepared on the basis of the indirect method.

1.4 Explanatory notes to the balance sheet

(1) Tangible fixed assets	Furniture	Computers	Equipment	Total
Balance 1 January				
Purchase value	528.445	226.455	6.055	760.955
Accumulated depreciation	528.357	165.879	6.055	700.291
Bookvalue 1 January	88	60.576	0	60.664
Investments	0	6.733	0	6.733
Desinvestments purchase value	-908	-6.285	0	-7.193
Desinvestments Acc. Depreciation	908	5.456	0	6.364
Depreciation	88	16.099	0	16.187
Balance 31 December				
Purchase value	527.537	226.903	6.055	760.495
Accumulated depreciation	527.537	176.522	6.055	710.114
Book value 31 December	0	50.381	0	50.381

Fixed assets are used for office operations. The other assets are largely for direct use for the foundation's goals and to a small extent for office operations. The Foundation does not hold any shares, bonds or other assets for reasons of financial investment. The investment in computers relates to replacement of obsolete hardware (desktops & laptops) and extension of server capacity.

The tangible fixed assets are valued on the basis of the historic costs price or acquisition value, decreased by linear depreciation on the expected term. For office equipment and investments on the building the depreciation is 20 percent per period, while for hardware and software the depreciation is 33 or 20% percent per period depending on expected lifecycle. Fixed assets financed by projects and in use by Wetlands International staff are activated starting financial year 2014. The counter value of these assets is accounted for under 'subsidized fixed assets' which are decreased in line with the depreciation of the assets.

(2) Debtors and other receivables	12/31/2020	12/31/2019
Total debtors	78.267	23.559
Project funds to be received	1.754.727	1.849.219
Subcontractor receivables	342.774	141.298
Current Account with Association Wetland International	3.695	3.695
Pension	11.193	353
Other receivables	150.750	192.424
Total	2.341.406	2.210.548

(3) Cash & banks	12/31/2020	12/31/2019
Cash	4.166	2.576
Current accounts EUR	1.453.171	2.650.023
Current accounts GBP	91.030	4.313
Current accounts USD	80.717	360.760
Current accounts CHF	153.302	0
Current account Argentina	250.161	170.250
Total Current accounts	2.032.546	3.187.922
Deposit accounts	0	468.258
Deposit account for rent	31.554	31.554
Total Deposits	31.554	499.812
Total	2.064.099	3.687.734

Foreign currency accounts are related to projects funded in foreign currency. The balance of the liquid assets in foreign currencies is valued at the closing rate at the end of the financial year. Any exchange rate differences are accounted for in the result.

(4) Continuity reserve	12/31/2020	12/31/2019
Balance 1 January	160.951	327.892
Result appropriation	232.463	-166.941
Balance 31 December	393.414	160.951

The result in the Foundation's annual account is added to the continuity reserve.

(5) Wetlands for a Safer World Fund (NPL)	12/31/2020	2020	12/31/2019
Balance 1 January	307.050		542.990
Withdrawal for project costs	307.050		235.940
Balance 31 December	0		307.050

WETLANDS FOR A SAFER WORLD (NPL)	12/31/2020	2020	12/31/2019
Wetlands for a safer world, Peace and Security	104.354	45.230	0
Wetlands for a safer world, Building with Nature global	219.186	49.815	68.900
Wetlands for a safer world, Peatland Treasures	46.108	45.026	0
Wetlands for a safer world, Wetland Wealth	233.283	32.026	95.132
Wetlands for a safer world, Acquiring the project	74.170	20.659	0
Wetlands for a safer world, New financial administration tool	125.979	59.849	45.652
Wetlands for a safer world, Institutional development	78.958	10.000	4.848
Wetlands for a safer world, Mangrove Capital	99.684	26.167	21.408
Wetlands for a safer world, Coronavirus adaptation	18.278	18.278	0
Project costs	1.000.000	307.050	235.940
Balance 31 December	0		

(6) Subsidies	12/31/2020	12/31/2019
Balance 1 January	12.420	9.445
Assets financed by projects	1.305	6.527
Depreciation subsidized assets	-4.289	-3.552
Balance 31 December	9.436	12.420

Subsidized tangible assets are amortized in line with other tangible assets

(7) Short term debts	12/31/2020	12/31/2019
Projects to be executed	1.540.312	3.030.421
Subcontractors commitments < 1 year	1.572.900	1.917.324
Taxation & Social security	71.440	1.986
Trade creditors	146.718	163.242
Argentina funds	250.161	169.046
Holiday allowance	95.015	92.760
Unused annual leave	42.074	41.400
Other short term debts	334.416	62.346
Total	4.053.036	5.478.525

Projects to be executed relates to funds received from donors for projects still to be executed. Subcontractor commitments are contracted amounts due to subcontractors for the execution of projects. There is no interest on the current account, neither any securities of repayment obligations related. The current account position with Argentina relates to the Current Account Argentina position under Cash and Banks (see explanatory note '3 Cash and banks'). Holiday allowance represents the reservation of holiday allowance built up in 2020 and which is to be paid in 2021. Unused annual leave represents the outstanding liability regarding unused holidays of staff.

1.5 Off balance sheet commitments

Lease contract copier

Wetlands International leases a copier. The costs per year amount to € 5.520.

Office rent

Wetlands international has concluded tow rental agreements for the Ede office.

- Contract A for office rent from 1-6-2019 until 31-5-2024: rent 2020 is € 91.712
- Contract B for office rent from 1-6-2019 until 31-5-2024: rent 2020 is € 20.608

Indexation takes place annually.

In relation to the office rent, a bank guarantee of € 30.554 is held.

Pensions

Pension obligations are valued according to the "valuation to pension fund approach". This approach accounts for the contribution payable to the pension provider as an expense in the statement of revenue and expenditure. Based on the administration agreement it is assessed whether and, if so, which obligations exist in addition to the payment of the annual contribution due to the pension provider as at balance sheet date. These additional obligations, including any obligations from recovery plans of the pension provider, result in expenses for the Foundation and are included in a provision on the balance sheet. Since the Foundation has committed itself and its employees to a 'fixed premium pension scheme' and not to a 'final or middle salary pension scheme' an obligation (provision) for (upcoming) past service is not applicable.

1.6 Explanatory notes to the statement of Income and Expenditure

	2020	2020 Budget	2019
(8) Income from private individuals			
Income from donations and gifts	9.645	3.428	3.043
Total	<u>9.645</u>	<u>3.428</u>	<u>3.043</u>

	2020	2020 Budget	2019
(9) Income from Governmental grants			
Project income from governmental institutions	6.104.911	7.158.544	6.265.108
Total	<u>6.104.911</u>	<u>7.158.544</u>	<u>6.265.108</u>

The grants are of an incidental nature.

	2020	2020 Budget	2019
(10) Income from affiliated non-profit organisations			
Income from Wetlands International Association	371.000	398.500	364.053
Income from other affiliated non-profit organisations	85.628	96.618	75.432
Total	<u>456.628</u>	<u>495.118</u>	<u>439.485</u>

The income from affiliated non-profit organisations consists mainly of the contribution from the Association Wetlands International. This contribution can be specified in the table below.

Contribution from Association Wetlands International

Organisation subsidy	320.000	320.000	280.500
Subsidy biodiversity projects	101.000	113.500	113.000
Passed on grant from Japanese Government for executing biodiversity projects, presented under Income from Governments	-50.000	-50.000	-50.000
Contribution to GMM meeting costs	0	15.000	20.553
Total received from Association	<u>371.000</u>	<u>398.500</u>	<u>364.053</u>

	2020	2020 Budget	2019
(11) Total of private and governmental income			
Annual contribution WI Association (structural)	200.000	200.000	200.000
Project and other income (incidental)	8.428.540	9.347.870	8.198.967
Total	<u>8.628.540</u>	<u>9.547.870</u>	<u>8.398.967</u>

	2020	2020 Budget	2019
(12) Financial result			
Exchange rate differences	-32.743	0	1.312
Total	<u>-32.743</u>	<u>0</u>	<u>1.312</u>

1.7 Remuneration

Employment capacity & production	2020	2019
Total staff (FTE)	<u>36,2</u>	<u>33,7</u>
Staff and overhead coverage	2.997.766	2.542.950
Consultants	<u>52.725</u>	<u>42.889</u>
Total claimed on external projects (production)	<u>3.050.491</u>	<u>2.585.839</u>

Staff costs	2020	2020 Budget	2019
Wages & salaries	2.033.290	2.264.412	1.902.998
Social security costs	341.744	377.068	316.885
Pension costs	<u>122.538</u>	<u>139.520</u>	<u>117.252</u>
	2.497.572	2.781.000	2.337.135
Other personnel costs	108.804	159.000	173.700
Interim staff & trainees	<u>216.547</u>	<u>208.000</u>	<u>248.942</u>
Total employee costs	2.822.923	3.148.000	2.759.777
External staff/consultants	<u>52.725</u>	<u>0</u>	<u>42.889</u>
Total staff costs	<u>2.875.648</u>	<u>3.148.000</u>	<u>2.802.666</u>

Remuneration board members	2020	2019
Name	F.J. Madgwick	F.J. Madgwick
Function	CEO	CEO
- Contract sort	Indefinite	Indefinite
- hours/week	36	36
- part-time percentage	100	100
- period	1 Jan/31 Dec	1 Jan/31 Dec
gross year salary (remuneration)	110.008	110.008
holiday allowance	8.750	8.750
payment untaken staff holidays	-	-
end of year allowance	-	-
variable income	-	-
Total income *	118.758	118.758
- Pension costs (employers costs)	12.021	11.783
Total	130.779	130.541

Salaries are in accordance with the categorisation based on the 'Regeling belonging goede doelen organisaties'.

Function group	BSD score	Maximum annual salary
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F.J. Madgwick	I	483	141.765
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The Supervisory Council has determined the remuneration policy, the level of the executive remuneration and the level of other remuneration components. The policy is updated periodically and follows the Remuneration Regulation for Directors of Charity Organizations (see www.goededoelennederland.nl). The BSD score has been approved by the Supervisory Council.

The annual salaries include taxed allowances / additions, the employer's pension contribution, the pension compensation and the other long-term benefits remained within the maximum annual salary amount. The taxed allowances / additions, the employer's contribution to the pension and the other long-term benefits were also in reasonable proportion to the annual income.

1.8 Events after the balance sheet date

We have achieved all of the actions on fundraising and cost-savings that were possible without undermining our growth in 2020. At this moment, the remaining challenges, for 2021, are similar as the usual challenges we have to deal with during the year when aiming for a small positive result.

We have a healthy list of opportunities and prospects which are under development. Since January, 2021 we have contracted a total of Euro 4.5 million to invest in developing the organisation and our impact, over 3 years beginning in 2021. This gives a different perspective for the organisation and enables us to accelerate in a flexible way to develop our opportunities. For this reason, the MT decided not to implement additional cost-cutting measures but instead to focus our efforts on this development. Included in this is restoring the inflation correction for Global Office staff this year and opening up the possibility for performance-related increments – with a final decision on the latter by July.

Further stepping up of investments in staff (Global Office and Network) is a key part of the planned organisational development. Additionally, after a full consultation with staff, we decided not to downsize our office space, since the saving was balanced out by many disbenefits. Instead, we decided to look to relocate sooner, to a smaller office following a process to optimize our way of working and clarification of office design needs.

The coronavirus restrictions in 2021 appears to be become less and manageable to the extent that in most cases it results in various small delays or short stops of project work. This is a low risk as long as donors continue to show flexibility. Longer shut-downs due to remaining peaks in several countries are significant risks to consider. Similarly, the risks will rise if attitudes change among donors regarding the degree to which project deliverables will be affected. This is continuously closely monitored.

1.9 Specification and allocation of costs by objective

Purpose	Objective			Generating Funds	Management & Adm.	Actual	Budget	Actual
	S1	S2	S3					
Purchase & acquisitions	0	0	0	0	0	0	7.087	6.563
Subcontractors	2.951.550	1.608.263	236.341	0	0	4.796.154	5.116.523	5.003.494
Publicity & communication	61.850	33.701	4.953	7.320	19.799	127.623	111.983	115.932
Personnel costs	1.204.920	656.546	96.482	247.696	670.002	2.875.647	3.194.313	2.802.666
Travelling & hotel expenses	23.607	12.863	1.890	633	1.712	40.705	502.277	438.668
Housing Costs	74.575	40.635	5.972	15.755	42.616	179.553	150.000	151.364
Office & General expenses	312.978	170.538	25.061	28.597	77.354	614.529	401.073	279.646
Depreciation & interest	8.023	4.371	642	1.709	4.622	19.366	52.615	32.653
Total	4.637.502	2.526.918	371.342	301.710	816.104	8.653.576	9.535.870	8.830.987

The Annual Accounts are presented according to the CBF quality seal obliged RJ 650 regulations which are based on commitments made (contracts with subcontractors signed) during the reported year while not looking at the work really implemented. As a result the total turnover in the years reported might differ: for instance 8,6 M in 2020 and 8.4 M in 2019. When looking at project activities, see below, – as measured by expenses made during the year -, we see a different picture. Whereas, the realised total expenses on project activities in 2020 of EUR 11.1 M and 2019 of EUR 7.5 M.

Project activities expenditures	2020	2019	2018	2017	2016	2015
Costs staff	2.997.766	2.542.950	2.263.648	2.284.137	2.495.606	2.483.468
Costs externals	52.725	42.889	109.500	210.140	102.944	318.781
Total Staff costs in projects	3.050.491	2.585.839	2.373.147	2.494.277	2.598.550	2.802.249
Subcontractors actuals	7.704.557	4.499.344	3.383.733	4.309.408	4.254.852	4.434.150
Project travel costs	33.492	298.454	290.851	272.390	307.423	241.024
Other project costs	332.710	112.711	359.734	127.816	140.297	320.084
Total	11.121.249	7.496.349	6.407.466	7.203.890	7.301.123	7.797.507
Turnover annual accounts	8.611.732	8.426.795	8.593.455	8.445.498	7.074.837	7.080.308

1.10 Budget 2021

	2021
Income	
- Income from private parties	3.428
- Income from corporate organisations	101.565
- Income from Lotteries	0
- Governmental grants	7.158.544
- Income from related organisations	495.118
- Income from Not for profit organisations	1.789.215
Total of private and governmental income	9.547.870
- Other Income	<u>0</u>
	9.547.870
Expenses	
Expenses on objectives	
1. Healthy Wetland Nature	5.113.604
2. Vibrant Coasts and Deltas	2.778.652
3. Peatland Treasures	<u>409.465</u>
	8.301.721
Costs of generating funds	307.373
Costs of management & administration	926.776
Total expenses	9.535.870
Earnings before financial income and costs	<u><u>12.000</u></u>
Financial result	<u>0</u>
Net result	<u><u>12.000</u></u>

Result appropriation	2021
Increase (+)/Decrease (-) continuity reserve	<u><u>12.000</u></u>
	<u>12.000</u>

Percentages		
- Costs of fundraising	3,2%	(in percentage of total income)
- Costs of Management & Administration	9,7%	(in percentage of total expenses, norm 10%)
- Revenue spent on objectives	86,9%	(in percentage of total revenue)
- Percentage of expenditure spent on objectives	87,1%	(in percentage of total expenditures)

1.11
Foundation
auditor's report
2020

INDEPENDENT AUDITOR'S REPORT

To: the Board and Supervisory Council of Foundation Wetlands International.

A. Report on the audit of the financial statements 2020 included in the annual report

Our opinion

We have audited the financial statements 2020, from chapter 1.1 up to and including chapter 1.9, of Foundation Wetlands International based in Wageningen.

In our opinion the accompanying financial statements give a true and fair view of the financial position of Foundation Wetlands International as at 31 December 2020 and of its result for 2020 in accordance with the Guidelines for annual reporting 650 "Fundraising Organisations" of the Dutch Accounting Standards Board.

The financial statements comprise:

1. the balance sheet as at 31 December 2020;
2. the statement of income and expenditure for 2020; and
3. the notes comprising a summary of the accounting policies and other explanatory information.

Basis for our opinion

We conducted our audit in accordance with Dutch law, including the Dutch Standards on Auditing. Our responsibilities under those standards are further described in the 'Our responsibilities for the audit of the financial statements' section of our report.

We are independent of Foundation Wetlands International in accordance with the Verordening inzake de onafhankelijkheid van accountants bij assurance-opdrachten (ViO, Code of Ethics for Professional Accountants, a regulation with respect to independence) and other relevant independence regulations in the Netherlands. Furthermore we have complied with the Verordening gedrags- en beroepsregels accountants (VGBA, Dutch Code of Ethics).

We believe the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

B. Report on the other information included in the annual report

In addition to the financial statements and our auditor's report thereon, the annual report contains other information that consists of:

- the Board's report;
- annexes on chapter 3.1 up to and including chapter 3.10.

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Dubois & Co. Registeraccountants is een maatschap van praktijkvennootschappen. Op alle opdrachten die aan ons kantoor worden verstrekt zijn onze algemene voorwaarden van toepassing. Deze voorwaarden, waarvan de tekst is opgenomen op de website www.dubois.nl, bevatten een aansprakelijkheidsbeperking.



Based on the following procedures performed, we conclude that the other information is consistent with the financial statements and does not contain material misstatements.

We have read the other information. Based on our knowledge and understanding obtained through our audit of the financial statements or otherwise, we have considered whether the other information contains material misstatements.

By performing these procedures, we comply with the requirements of the Dutch Standard 720. The scope of the procedures performed is substantially less than the scope of those performed in our audit of the financial statements. Management is responsible for the preparation of the other information, including the Board's report, in accordance with the Guidelines for annual reporting 650 "Fundraising Organisations" of the Dutch Accounting Standards Board.

C. Description of responsibilities regarding the financial statements

Responsibilities of the Board and the Supervisory Council for the financial statements

The Board is responsible for the preparation and fair presentation of the financial statements, in accordance with the Guidelines for annual reporting 650 "Fundraising Organisations" of the Dutch Accounting Standards Board and the Policy rules implementation of the, the Board is responsible for such internal control as the Board determines is necessary to enable the preparation of the financial statements that are free from material misstatement, whether due to fraud or error.

As part of the preparation of the financial statements, the Board is responsible for assessing the foundation's ability to continue as a going concern. Based on the financial reporting framework mentioned, the Board should prepare the financial statements using the going concern basis of accounting unless management either intends to liquidate the foundation or to cease operations, or has no realistic alternative but to do so.

The Board should disclose events and circumstances that may cast significant doubt on the foundation's ability to continue as a going concern in the financial statements.

The Supervisory Council is responsible for monitoring the financial reporting process of the organization.

Our responsibilities for the audit of the financial statements

Our objective is to plan and perform the audit assignment in a manner that allows us to obtain sufficient and appropriate audit evidence for our opinion.

Our audit has been performed with a high, but not absolute, level of assurance, which means we may not detect all material errors and fraud during our audit.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. The materiality affects the nature, timing and extent of our audit procedures and the evaluation of the effect of identified misstatements on our opinion.

We have exercised professional judgement and have maintained professional scepticism throughout the audit, in accordance with Dutch Standards on Auditing, ethical requirements and independence requirements.

Our audit included e.g.:

- identifying and assessing the risks of material misstatement of the financial statements, whether due to fraud or error, designing and performing audit procedures responsive to those risks, and obtaining audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control;
- obtaining an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the foundation's internal control;
- evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Board;
- concluding on the appropriateness of management's use of the going concern basis of accounting, and based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the foundation's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause an organization to cease to continue as a going concern;
- evaluating the overall presentation, structure and content of the financial statements, including the disclosures; and
- evaluating whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant findings in internal control that we identify during our audit.

Amsterdam, 30 June 2021

Dubois & Co. Registeraccountants

Signed on original by:
A.P. Buteijn RA



2

ANNUAL ACCOUNTS ASSOCIATION WETLANDS INTERNATIONAL 2020

2.1 Introduction

In this section the annual accounts for the Vereniging Wetlands International (the Association) as well as the consolidated figures of the group consisting of Vereniging Wetlands International and Stichting Wetlands International (the Foundation) are presented.

The consolidated figures are a simple addition of both individual accounts after removal of cross-posts. As all implementation activities are executed in the Stichting Wetlands International, most substantial information on results and finances are presented in the Annual Accounts of Stichting Wetlands International'.

The Vereniging Wetlands Internationals finances mainly consist of the income from membership dues, the subsidy to the Stichting Wetlands International, in line with the Vereniging Wetlands International statutory objective, and the implementation of the Financial Reserves Policy, see below.

Total revenue reported represents the net income from members and a small amount of other income.

2.2 Financial Reserves Policy

As Wetlands International is largely dependent on project funding, it needs a capacity to deal with cash flow distress.

Therefore, Wetlands International, Foundation and Association, hold a minimum position of the continuity reserve. The continuity reserves are meant to cover short term risks and to ensure that the organisation has a buffer to respond to its obligations in the long term. Furthermore, the reserves are savings that are used to invest in strategic and institutional development

Association and Foundation have adopted the following Reserves Policy Association and Foundation aim for a combined minimum continuity reserve of € 1.000.000 in total.

- a. In addition, we follow the VFI guidelines of not having a reserve that extends 1.5 times the annual fixed organisational cost;
- b. The Association will also reserve € 35,000 annually for the tri-annual General Members Meetings as of 2011. In December 2019 an e-GMM meeting was held instead of a face to face GMM meeting. Therefore only an amount of € 11,000 was contributed to the General Members Meeting reserve, which is now sufficient and amounting now to € 110,000.

2.3 General accounting principles

For the accounting principles of the separate financial statements of Association Wetlands International as for the consolidated statements, is referred to the accounting principles of the Foundation Wetlands International.

2.4

Association Balance sheet and Income & expenditure statement and Cashflow

Balance sheet as per 31 December (in Euros)

	31-Dec-2020	31-Dec-2019
ASSETS		
Debtors and other receivables (1)	2.801	19.842
Cash and Banks (2)	975.001	961.993
	977.802	981.835
Total assets	977.802	981.835
LIABILITIES		
Continuity reserve (3)	862.395	865.400
General Members Meeting Reserve (4)	110.000	110.000
Short-term debts (5)	5.407	6.435
Total liabilities	977.802	981.835

Statement of Income and Expenditure (in Euros)

	2020	Budget 2020	2019
Income			
- Income from Governmental grants (6)	443.078	470.000	480.616
- Income from other non profit organisations (6)	11.594	17.000	14.764
Total of private and governmental income	454.672	487.000	495.380
- Other income	0	0	0
Total revenue	454.672	487.000	495.380
Expenses			
- Contribution to Foundation Wetlands Int.	421.000	433.500	393.500
- General Members Meeting	0	0	0
- Provision debtors	29.007	0	52.146
- Management & administration Cost of management & administration	7.321	24.000	27.087
Total Expenses	457.328	457.500	472.733
Earnings before financial income and costs	-2.656	29.500	22.647
Financial result	-349	0	-277
Net result	-3.005	29.500	22.370

	2020	Budget 2020	2019
Result appropriation			
Increase/Decrease continuity reserve	-3.005	-5.500	11.370
Increase/Decrease General Members Meeting reserve	0	35.000	11.000
	-3.005	29.500	22.370

Cashflow statement (in Euros)

	2020	2019
Cash flow from operating activities		
Result	-3.005	22.370
Changes in work capital		
- Change in receivables	17.041	184.900
- Change in short-term debts	-1.028	369
Cash flow from operating activities	13.008	207.639
Change in cash & banks	13.008	207.639
Cash & banks		
- as per 1 January	961.993	754.354
- as per 31 December	975.001	961.993
Change in cash & banks	13.008	207.639

2.5 Explanatory notes to the balance sheet

(1) Debtors and other receivables

	31-Dec- 2020	31-Dec- 2019
Memberships contributions		
Governmental contributions	147.830	135.863
Provision for doubtful debtors	<u>-145.029</u>	<u>-116.021</u>
	<u>2.801</u>	<u>19.842</u>

The amount of the provision is based on individual assessment of the claims.

(2) Cash & banks

	31-Dec- 2020	31-Dec- 2019
Current account EUR	355.872	342.864
Deposit accounts EUR	<u>619.129</u>	<u>619.129</u>
	<u>975.001</u>	<u>961.993</u>

All liquidities are available on demand.

(3) Continuity reserve

	31-Dec- 2020	31-Dec- 2019
Balance 1 January	865.400	854.030
Increase/Decrease	<u>-3.005</u>	<u>11.370</u>
Balance 31 December	<u>862.395</u>	<u>865.400</u>

The result in the Association's annual account is added/subtracted to/from the continuity reserve,

(4) General Members meeting reserve

	31-Dec- 2020	31-Dec- 2019
Balance 1 January	110.000	99.000
Dotation	<u>0</u>	<u>11.000</u>
Balance 31 December	<u>110.000</u>	<u>110.000</u>

(5) Short term debts

	31-Dec- 2020	31-Dec- 2019
Current Account with Foundation Wetlands International	3.695	3.695
Other liabilities	<u>1.712</u>	<u>2.740</u>
	<u>5.407</u>	<u>6.435</u>

2.6 Explanatory notes to the statement of income and expenditure

(6) Income

Income consists of membership contributions from NGO members and Governmental members.

	2020	Budget 2020	2019
Governmental members	443.078	470.000	480.616
NGO members	11.594	17.000	14.764
	<u>454.672</u>	<u>487.000</u>	<u>495.380</u>

(7) Contribution to Foundation Wetlands International

	2020	Budget 2020	2019
Organisational subsidy	200.000	200.000	200.000
Subsidy Biodiversity projects	101.000	113.500	113.000
Additional subsidy Strategic Resource Development	60.000	60.000	50.000
Corporate communications and Internal Governance / Org. Cultur	60.000	60.000	30.500
	<u>421.000</u>	<u>433.500</u>	<u>393.500</u>

2.7 Budget 2021 Association Wetlands International

	2021
Income	
- Income from Governmental grants	400.000
- Income from other non profit organisations	17.000
Total of private and governmental income	<u>417.000</u>
- Other income	0
Total revenue	<u>417.000</u>
Expenses	
- Contribution to Foundation Wetlands Int.	401.000
- General Members Meeting	0
- Provision debtors	0
- Management & administration Cost of management & administration	8.000
Total Expenses	<u>409.000</u>
Earnings before financial income and costs	8.000
Financial result	0
Net result	<u>8.000</u>
Result appropriation	2021
Increase/Decrease continuity reserve	8.000
Increase/Decrease General Members Meeting reserve	0
	<u>8.000</u>

2.8 Consolidated Balance sheet, Income & expenditure statement and Cashflow

Consolidated Annual Accounts Association Wetlands International

Balance sheet as per 31 December in Euros	2020	2019
ASSETS		
Tangible fixed assets	50.381	60.664
Debtors and other receivables (1)	2.340.512	2.226.695
Cash and Banks (2)	<u>3.039.100</u>	<u>4.649.727</u>
	5.379.612	6.876.422
Total assets	<u>5.429.993</u>	<u>6.937.086</u>
LIABILITIES		
Continuity reserve (3)	1.255.809	1.026.351
General Members Meeting Reserve	110.000	110.000
Wetlands for a Safer World Fund (NPL)	0	307.050
Subsidies	9.436	12.420
Short-term debts (4)	4.054.748	5.481.265
Total liabilities	<u>5.429.993</u>	<u>6.937.086</u>

Consolidated Statement of Income and Expenditure Association Wetlands International (in Euros)

	2020	2020 Budget	2019
Income			
- from private individuals	9.645	3.428	3.043
- from companies	211.257	101.565	90.173
- from Government grants (5)	6.497.989	7.578.544	6.695.724
- from affiliated non-profit organisations(6)	85.628	96.618	75.432
- from other non profit organisations (7)	<u>1.857.693</u>	<u>1.806.215</u>	<u>1.615.922</u>
Total of private and governmental income	8.662.212	9.586.370	8.480.294
- Other Income	<u>-16.808</u>	<u>0</u>	<u>27.828</u>
Total income	8.645.404	9.586.370	8.508.122
Expenses			
1. Rivers & Lakes	4.637.502	5.767.348	5.341.031
2. Vibrant Coasts & Deltas	2.526.918	2.170.015	2.009.610
3. Peatland Treasures	<u>371.342</u>	<u>352.182</u>	<u>326.149</u>
- Expenses on objectives	7.535.762	8.289.545	7.676.790
- Cost of fundraising	301.710	396.274	366.982
- Cost of management & administration	<u>852.432</u>	<u>859.051</u>	<u>845.896</u>
Total Expenses	8.689.904	9.544.870	8.889.668
Earnings before financial income and costs	<u>-44.500</u>	<u>41.500</u>	<u>-381.546</u>
Financial result (12)	<u>-33.092</u>	<u>0</u>	<u>1.035</u>
Net result	<u>-77.592</u>	<u>41.500</u>	<u>-380.511</u>
Result appropriation			
Increase (+)/Decrease (-) continuity reserve	229.458	313.550	-155.571
Incr. (+)/Decr. (-) reserve General Members Meeting	0	35.000	11.000
Incr. (+)/Decr. (-) reserve Wetlands for a Safer World	<u>-307.050</u>	<u>-307.050</u>	<u>-235.940</u>
	<u>-77.592</u>	<u>41.500</u>	<u>-380.511</u>
Percentages			
- Costs of fundraising (in percentage of total income)	3,5%	4,1%	4,3%
- Costs of Management & Administration (in % of total expenses, norm 10%)	9,8%	9,0%	9,5%
- Revenue spent on objectives (in % of total revenue)	87,2%	86,5%	90,2%
- Expenditure spent on objectives (in % of total expenditures)	86,7%	86,8%	86,4%

Consolidated Cashflow Statement Association Wetlands International (in Euros)

	2020	2019
Cash flow from operating activities		
Result	-77.592	-380.511
Depreciation	16.187	24.420
Cash flow	<u>-61.405</u>	<u>-356.091</u>
Changes in work capital		
- Change in receivables	-113.817	57.215
- Change in short-term debts	<u>-1.426.517</u>	<u>36.652</u>
- Change in subsidy fixed assets	-2.984	93.867
Cash flow from operating activities	<u>-1.604.723</u>	<u>-259.250</u>
Cash flow from investing activities		
Investments in fixed assets	-6.733	-28.192
Result on desinvestments	<u>829</u>	<u>0</u>
Cash flow from investing activities	<u>-5.904</u>	<u>-28.192</u>
Change in cash & banks	<u>-1.610.627</u>	<u>-287.442</u>
Cash & banks		
- as per 1 January	4.649.727	4.937.169
- as per 31 December	<u>3.039.100</u>	<u>4.649.727</u>
Change in cash & banks	<u>-1.610.627</u>	<u>-287.442</u>

2.9 Explanatory notes to the consolidated balance sheet

General

If the consolidated balance sheet positions in the consolidated financial statements have changed compared to the individual financial statements of the foundation or the association, then these are explained below.

(1) Debtors and other receivables	12/31/2020	12/31/2019
Debtors (including membership contributions)	226.097	159.422
Provision for doubtful debtors	-145.029	-116.021
Subtotal	81.068	43.401
Project funds to be received	1.754.727	1.849.219
Subcontractor receivables	342.774	141.298
Pension	11.193	353
Other receivables	150.750	192.424
Total	2.340.512	2.226.695

(2) Cash & banks	12/31/2020	12/31/2019
Cash	4.166	2.576
Current accounts EUR	1.809.041	2.992.887
Current accounts GBP	91.030	4.313
Current accounts USD	80.717	360.760
Current accounts CHF	153.302	0
Current account Argentina	250.161	170.250
Total Current accounts	2.388.417	3.530.786
Deposit accounts	619.129	1.087.387
Deposit account for rent	31.554	31.554
Total Deposits	650.683	1.118.941
Total	3.039.100	4.649.727

Foreign currency accounts are related to projects funded in foreign currency. The balance of the liquid assets in foreign currencies is valued at the closing rate at the end of the financial year. Any exchange rate differences are accounted for in the result.

(3) Continuity reserve	12/31/2020	12/31/2019
Balance 1 January	1.026.351	1.181.922
Result appropriation	229.458	-155.571
Balance 31 December	1.255.809	1.026.351

The consolidated result is added to the continuity reserve.

(4) Short term debts	12/31/2020	12/31/2019
Projects to be executed	1.540.312	3.030.421
Subcontractors commitments < 1 year	1.572.900	1.917.324
Taxation & Social security	71.440	1.986
Trade creditors	146.718	163.242
Argentina funds	250.161	169.046
Holiday allowance	95.015	92.760
Unused annual leave	42.074	41.400
Other short term debts	336.128	65.086
	<u>4.054.748</u>	<u>5.481.265</u>

Projects to be executed relates to funds received from donors for projects still to be executed. Subcontractor commitments are contracted amounts due to subcontractors for the execution of projects. There is no interest on the current account, neither any securities of repayment obligations related. The current account position with Argentina relates to the Current Account Argentina position under Cash and Banks (see explanatory note '3 Cash and banks'). Holiday allowance represents the reservation of holiday allowance built up in 2020 and which is to be paid in 2021. Unused annual leave represents the outstanding liability regarding unused holidays of staff.

2.10 Explanatory notes to the consolidated state of income and expenditures

General

If the consolidated financial positions in the consolidated financial statements have changed compared to the individual financial statements of the foundation or the association, then these are explained below.

(5) Income from Governmental grants	2020	2020 Budget	2019
Project income from governmental institutions	6.497.989	7.578.544	6.695.724
Total	<u>6.497.989</u>	<u>7.578.544</u>	<u>6.695.724</u>

The grants are of an incidental nature.

(6) Income from affiliated non-profit organisations	2020	2020 Budget	2019
Income from other affiliated non-profit organisations	85.628	96.618	75.432
Total	<u>85.628</u>	<u>96.618</u>	<u>75.432</u>

(7) Income from other non-profit organisations	2020	2020 Budget	2019
Grants for executing projects	1.846.099	1.789.215	1.601.158
Contribution member to the Association	11.594	17.000	14.764
Total	<u>1.857.693</u>	<u>1.806.215</u>	<u>1.615.922</u>

2.11 Specification and allocation of consolidated costs by objective

Purpose	Objective			Generating Funds	Managmt & Adm.	Actual	Budget	Actual
	S1	S2	S3	total	total	2020	2020	2019
Purchase & acquisitions	0	0	0	0	0	0	7.087	6.563
Subcontractors	2.951.550	1.608.263	236.341	0	0	4.796.154	5.116.523	5.003.494
Publicity & communication	61.850	33.701	4.953	7.320	19.799	127.623	111.983	115.932
Personnel costs	1.204.920	656.546	96.482	247.696	670.002	2.875.647	3.194.313	2.802.666
Housing Costs	74.575	40.635	5.972	15.755	42.616	179.553	150.000	151.364
Travelling & hotel expenses	23.607	12.863	1.890	633	1.712	40.705	502.277	438.668
Office & General expenses	312.978	170.538	25.061	28.597	113.682	650.857	410.073	338.327
Depreciation & interest	8.023	4.371	642	1.709	4.622	19.366	52.615	32.653
Total	4.637.502	2.526.918	371.342	301.710	852.432	8.689.904	9.544.870	8.889.668

Wetlands International works on 3 themes. As regards the accounting of non-direct support cost, including depreciation, Wetlands International applies the guideline of VFI: 'Aanbeveling Toepassing van Richtlijn 650 voor Kosten Beheer en Administratie'. Indirect costs are attributed to the 5 themes pro rata of the staff time spent. The costs for the Association have been allocated to Management & Administration.

2.12 Consolidated budget 2021

	2021
Income	
- Income from private parties	3.428
- Income from corporate organisations	101.565
- Income from Lotteries	0
- Governmental grants	7.508.544
- Income from related organisations	161.118
- Income from Not for profit organisations	1.789.215
Total of private and governmental income	9.563.870
- Other Income	<u>0</u>
	9.563.870
 Expenses	
Expenses on objectives	
1. Healthy Wetland Nature	5.113.604
2. Vibrant Coasts and Deltas	2.778.652
3. Peatland Treasures	<u>409.465</u>
	8.301.721
Costs of generating funds	307.373
Costs of management & administration	934.776
Total expenses	9.543.870
Earnings before financial income and costs	<u>20.000</u>
Financial result	<u>0</u>
Net result	<u>20.000</u>

Result appropriation	2021
Increase (+)/Decrease (-) continuity reserve	20.000
Incr. (+)/Decr. (-) reserve General Members Meeting	<u>0</u>
	<u>20.000</u>

Percentages

- Costs of fundraising	3,2%	(in percentage of total income)
- Costs of Management & Administration	9,8%	(in percentage of total expenses, norm 10%)
- Revenue spent on objectives	86,8%	(in percentage of total revenue)
- Percentage of expenditure spent on objectives	87,0%	(in percentage of total expenditures)

2.13
Association
auditor's
report 2020

INDEPENDENT AUDITOR'S REPORT

To: the Board and General Members' Meeting of Association Wetlands International.

A. Report on the audit of the financial statements 2020 included in the annual report

Our opinion

We have audited the financial statements 2020, from chapter 2.1 up to and including chapter 2.6 and chapter 2.8 up to and including 2.11, of Association Wetlands International based in Wageningen.

In our opinion the accompanying financial statements give a true and fair view of the financial position of Association Wetlands International as at 31 December 2020 and of its result for 2020 in accordance with the Guidelines for annual reporting 650 "Fundraising Organisations" of the Dutch Accounting Standards Board.

The financial statements comprise:

1. the consolidated and company balance sheet as at 31 December 2020;
2. the consolidated and company statement of income and expenditure 2020; and
3. the notes comprising a summary of the accounting policies and other explanatory information.

Basis for our opinion

We conducted our audit in accordance with Dutch law, including the Dutch Standards on Auditing. Our responsibilities under those standards are further described in the 'Our responsibilities for the audit of the financial statements' section of our report.

We are independent of Association Wetlands International in accordance with the Verordening inzake de onafhankelijkheid van accountants bij assurance-opdrachten (ViO, Code of Ethics for Professional Accountants, a regulation with respect to independence) and other relevant independence regulations in the Netherlands. Furthermore we have complied with the Verordening gedrags- en beroepsregels accountants (VGBA, Dutch Code of Ethics).

We believe the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

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B. Report on the other information included in the annual report

In addition to the financial statements and our auditor's report thereon, the annual report contains other information that consists of:

- the Board's report;
- annexes on chapter 3.1 up to and including chapter 3.10.

Based on the following procedures performed, we conclude that the other information is consistent with the financial statements and does not contain material misstatements.

We have read the other information. Based on our knowledge and understanding obtained through our audit of the financial statements or otherwise, we have considered whether the other information contains material misstatements.

By performing these procedures, we comply with the requirements of the Dutch Standard 720. The scope of the procedures performed is substantially less than the scope of those performed in our audit of the financial statements. Management is responsible for the preparation of the other information, including the Board's report, in accordance with the Guidelines for annual reporting 650 "Fundraising Organisations" of the Dutch Accounting Standards Board.

C. Description of responsibilities regarding the financial statements

Responsibilities of the Board and the General Members' Meeting for the financial statements

The Board is responsible for the preparation and fair presentation of the financial statements, in accordance with the Guidelines for annual reporting 650 "Fundraising Organisations" of the Dutch Accounting Standards Board. Furthermore, the Board is responsible for such internal control as the Board determines is necessary to enable the preparation of the financial statements that are free from material misstatement, whether due to fraud or error.

As part of the preparation of the financial statements, the Board is responsible for assessing the organization's ability to continue as a going concern. Based on the financial reporting framework mentioned, the Board should prepare the financial statements using the going concern basis of accounting unless management either intends to liquidate the organization or to cease operations, or has no realistic alternative but to do so.

The Board should disclose events and circumstances that may cast significant doubt on the organization's ability to continue as a going concern in the financial statements.

The General Members' meeting is responsible for monitoring the financial reporting process of the organization.

Our responsibilities for the audit of the financial statements

Our objective is to plan and perform the audit assignment in a manner that allows us to obtain sufficient and appropriate audit evidence for our opinion.

Our audit has been performed with a high, but not absolute, level of assurance, which means we may not detect all material errors and fraud during our audit.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. The materiality affects the nature, timing and extent of our audit procedures and the evaluation of the effect of identified misstatements on our opinion.

We have exercised professional judgement and have maintained professional scepticism throughout the audit, in accordance with Dutch Standards on Auditing, ethical requirements and independence requirements.

Our audit included e.g.:

- identifying and assessing the risks of material misstatement of the financial statements, whether due to fraud or error, designing and performing audit procedures responsive to those risks, and obtaining audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control;
- obtaining an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the organization's internal control;
- evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Board;
- concluding on the appropriateness of management's use of the going concern basis of accounting, and based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause a company to cease to continue as a going concern;
- evaluating the overall presentation, structure and content of the financial statements, including the disclosures; and
- evaluating whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant findings in internal control that we identify during our audit.

Amsterdam, 30 June 2021

Dubois & Co. Registeraccountants

Signed on original by:
A.P. Buteijn RA

3

ANNEXES

3.1 List of Projects

Global Office project number	Lead office (country)	Stream	Project Title	Donor/Partners	Type	Foundation NL 2020 (EUR)	Total Network 2020 (EUR)
WI-NL.1249	Global	Peatlands	Responsible Peat	Foundation Responsibly Produced Peat	Government Institution	700	700
WI-NL.1291	Global	Rivers and Lakes	Biodiversity and Livelihood Advisory Committee Uganda	Total Uganda	Corporate	8.556	8.556
WI-NL.1299	Global	Other	Admin and HR support to WI-EA	Wetlands Association	Trust/foundation/ngo/institute	55.000	55.000
WI-NL.1315	Global/Sahel	Rivers and Lakes	BAM/GIRE Living Delta's	Netherlands Ministry of Foreign Affairs	Government Institution	85.124	232.482
WI-NL.1318	Global	Coasts and Deltas	Building with Nature Indonesia	Netherlands Sustainable Water Fund	Government Institution (NL)	249.734	249.734
WI-NL.1331	Global	Rivers and Lakes	Climate Resilient Flyways site (CRF) network	IKI/BMU German Federal Ministry for the Environment, Nature Conservation and Nuclear Safety	Government Institution	-100.244	-100.244
WI-NL.1337	Global	Rivers and Lakes	Partners for Resilience 2	Netherlands Ministry of Foreign Affairs	Government Institution (NL)	1.794.512	1.794.512
WI-NL.1339	Global	Rivers and Lakes	Watershed	Netherlands Ministry of Foreign Affairs	Government Institution (NL)	694.928	694.928
WI-NL.1348	Global	Peatlands	RSPO modules	Good Energies Foundation	Trust/foundation/ngo/institute	1.475	1.475
WI-NL.1351	Global	Peatlands	Indonesian Peatland Partnership Fund	Good Energies Foundation	Trust/foundation/ngo/institute	33.601	33.601
WI-NL.1352	Global	Rivers and Lakes	Water Bird Fund (management)	FOEN (Swiss Government)	Government Institution	36	36
WI-NL.1354	Global	Coasts and Deltas	Building with Nature Indonesia	IKI/BMU German Federal Ministry for the Environment, Nature Conservation and Nuclear Safety	Government Institution	746.857	746.857
WI-NL.1359	Global	Coasts and Deltas	One Resilient Team Tacloban	Global Resilience Partnership	Trust/foundation/ngo/institute	-3.196	-3.196
WI-NL.1369	Global	Rivers and Lakes	Wash SDG	Netherlands Ministry of Foreign Affairs	Trust/foundation/ngo/institute	21.724	21.724
WI-NL.1373	Global	Rivers and Lakes	MAVA MedPlatform Project	Mava Foundation	Trust/foundation/ngo/institute	81.203	81.203
WI-NL.1376	Global	Peatlands	IIB Grant for Russia	International Investment Bank (IIB)	Corporate	-57	-57
WI-NL.1383	Global	Rivers and Lakes	Ridge to Coast Rain to Tap - R2CR2T	Netherlands Enterprise Agency (RVO)	Government Institution (NL)	38.467	38.467
WI-NL.1385	Global	Coasts and Deltas	Otter Oman	Stichting Otter fondss + Consortium	Trust/foundation/ngo/institute	7.968	7.968
WI-NL.1386	Global	Peatlands	Paludiculture Platform Southeast Asia	Stichting Otter fonds	Trust/foundation/ngo/institute	1.780	1.780
WI-NL.1387	Global	Rivers and Lakes	Ziway Shalla - Basin in Balance (RVO)	Netherlands Enterprise Agency (RVO)	Government Institution (NL)	275.904	275.904
WI-NL.1388	Global	Rivers and Lakes	Water as Leverage	Netherlands Enterprise Agency (RVO)	Government Institution (NL)	2.132	2.132
WI-NL.1391	Global	Rivers and Lakes	SAWM Africa (SDC)	Swiss Development Cooperation	Government Institution	1.096.601	1.096.601
WI-NL.1392	Global	Coasts and Deltas	Flyway Bottlenecks for the Yellow Sea	Arcadia	Trust/foundation/ngo/institute	203.561	203.561
WI-NL.1393	Global	Rivers and Lakes	Asean 2019 Phase 1	ASEAN	Government Institution	4.072	4.072
WI-NL.1395	Global	Rivers and Lakes	Water Peace & Security Initiative	IHE Delft Insittute for Water and Education	Trust/foundation/ngo/institute	3.509	3.509
WI-NL.1396	Global	Rivers and Lakes	YEP Ziway-Shalla: Basin in Balance	World Waternet	Government Institution (NL)	4.135	4.135
WI-NL.1399	Global	Peatlands	Nile Basin Iniative	Institute of Sustainable Development of Landscapes of the Earth (DUENE)	Trust/foundation/ngo/institute	1.083	1.083
WI-NL.1400	Global	Rivers and Lakes	Inner Niger Delta ESS Modeling	World Bank	Government Institution	15.802	15.802
WI-NL.1401	Global	Rivers and Lakes	Waman Sebou	Mava Foundation	Trust/foundation/ngo/institute	142.696	142.696
WI-NL.1402	Global	Coasts and Deltas	Flyways West Africa	Mava Foundation	Trust/foundation/ngo/institute	10.316	10.316
WI-NL.1404	Global	Rivers and Lakes	Mujib River Basin Jordan	Mava Foundation	Trust/foundation/ngo/institute	36.940	36.940
WI-NL.1406	Global	Coasts and Deltas	Kleirijperij	EcoShape Buidling with Nature	Trust/foundation/ngo/institute	2.639	2.639
WI-NL.1407	Global	Rivers and Lakes	Upscaling ECO-DRR	European Commission Directorate General for International Cooperation and Development (DEVCO)	Government Institution	404.915	404.915
WI-NL.1408	Global	Coasts and Deltas	Asean ACB 2019 Phase 2	ASEAN	Government Institution	9.221	9.221
WI-NL.1410	Global	Rivers and Lakes	WPE Portal Preparation	Environmental Agency Abu Dhabi	Government Institution	114.827	114.827
WI-NL.1411	Global	Coasts and Deltas	Global Mangrove Watch	OAK Foundation / The Nature Conservancy	Trust/foundation/ngo/institute	109.600	109.600
WI-NL.1412	Global	Coasts and Deltas	Mangrove Capital Africa phase II	DOB Ecology	Trust/foundation/ngo/institute	905.898	905.898
WI-NL.1413	Global	Peatlands	GIZ Freshwater ecosystems	German Agency for Developnent & International Cooperation (GIZ)	Government Institution	3.822	3.822
WI-NL.1414	Global	Rivers and Lakes	High Andes II	DOB Ecology	Trust/foundation/ngo/institute	48.033	48.033
WI-NL.1415	Global	Rivers and Lakes	Corredor Azul II	DOB Ecology	Trust/foundation/ngo/institute	65.565	65.565
WI-NL.1416	Global	Coasts and Deltas	End Game Echoshape	EcoShape Buidling with Nature	Trust/foundation/ngo/institute	46.159	46.159
WI-NL.1417	Global	Coasts and Deltas	Boskalis Blue Carbon	Boskalis	Corporate	51.418	51.418
WI-NL.1418	Global	Rivers and Lakes	IWC 2020	Wetlands Association	Membership contributions	101.000	101.000
WI-NL.1419	Global	Rivers and Lakes	FOEN IWC Donation	FOEN (Swiss Government)	Government Institution	25.000	25.000
WI-NL.1420	Global	Coasts and Deltas	Save our mangroves now	WWF	Trust/foundation/ngo/institute	18.888	18.888
WI-NL.1421	Global	Peatlands	Peatrus III	KfW	Corporate	365.955	365.955
WI-NL.1422	Global	Rivers and Lakes	National Breeding Waterbird	AEWA	Government Institution	11.869	11.869
WI-NL.1423	Global	Peatlands	Capacity Dev Climate Policy	German Agency for Developnent & International Cooperation (GIZ)	Government Institution	36.746	36.746
WI-NL.1424	Global	Coasts and Deltas	To Plant or not To Plant	Various donors	Trust/foundation/ngo/institute	87.169	87.169
WI-NL.1425	Global	Rivers and Lakes	WPS May-Oct Bridge Fund (DUPC)	IHE Delft Insittute for Water and Education	Trust/foundation/ngo/institute	27.050	27.050
WI-NL.1426	Global	Rivers and Lakes	CSR8 Phase I	AEWA	Government Institution	45.132	45.132
WI-NL.1427	Global	Coasts and Deltas	Wetlands Across Borders	German Agency for Developnent & International Cooperation (GIZ)	Government Institution	6.069	6.069
WI-NL.1428	Global	Coasts and Deltas	TNC Mnazi Bay Tanzania	The Nature Conservancy	Trust/foundation/ngo/institute	2.498	2.498
WI-NL.1429	Global	Coasts and Deltas	Global Mangrove Watch 2	OAK Foundation / The Nature Conservancy	Trust/foundation/ngo/institute	22.371	22.371
WI-NL.1430	Global	Peatlands	Natura 2000 Haaksbergen	Antea Group	Corporate	3.833	3.833
WI-NL.1431	Global	Coasts and Deltas	Urban Starters kit	Red Cross Climate Center	Trust/foundation/ngo/institute	7.200	7.200
WI-NL.1432	Global	Coasts and Deltas	Greenchoice Guinee Bisseau	GreenChoice	Corporate	135.438	135.438
WI-NL.1433	Global	Rivers and Lakes	Waterbird Monitoring Priorities	UNEP - AEWA	Government Institution	11.500	11.500
WI-NL.1434	Global	Rivers and Lakes	WPS phase II	IHE Delft Insittute for Water and Education	Trust/foundation/ngo/institute	44.541	44.541

Global Office project number	Lead office (country)	Stream	Project Title	Donor/Partners	Type	Foundation NL 2020 (EUR)	Total Network 2020 (EUR)
	Argentina	Rivers and Lakes	Neotropical Waterbird Census	Canadian Wildlife Services	Government Institution		8.000
	Argentina	Rivers and Lakes	Restoration of Guanacache Lagoons (8th and last year)	Coca Cola Argentina	Corporate		23.895
	Argentina	Rivers and Lakes	Saving High Andean Wetlands for People and Nature (Phase 2)	DOB Ecology	Trust/foundation/ngo/institute		343.170
	Argentina	Rivers and Lakes	Corredor Azul (Phase 2)	DOB Ecology	Trust/foundation/ngo/institute		557.181
	Eastern Africa (Kenya)	Coasts and Deltas	Save Our Mangroves Now	IKI/BMU German Federal Ministry for the Environment, Nature Conservation and Nuclear Safety	Government Institution		17.061
	Europe	Rivers and Lakes	LIFE NGO operating grant 2020 SGA - Admin and HR support to WI-EA	European Commission	Government Institution		359.143
	Europe	Rivers and Lakes	Reduce the impact of water abstraction and unsustainable water infrastructure on river basins biodiversity and functioning - Douro/Duero	MAVA Foundation	Trust/foundation/ngo/institute		13.500
	Europe	Coasts and Deltas	Halting hydropow developments in the Mediterranean Basin // Anti-HP Platform	MAVA Foundation	Trust/foundation/ngo/institute		26.500
	Europe	Coasts and Deltas	MAVA Strengthening the M1-M2 Partnership	MAVA Foundation	Trust/foundation/ngo/institute		1.041
	Europe	Peatlands	Co-financing by members and partners to LIFE Operating Grant 2020 SGA	Various members and partners	Trust/foundation/ngo/institute		68.330
	Global	Other	Membership contributions excl	Wetlands Association	Membership contributions	300.000	300.000
	India	Rivers and Lakes	Management Action Plan for East Kolkata Wetlands	East Kolkatta Wetlands Authority	Government Institution		10.000
	India	Rivers and Lakes	Mainstreaming ecosystem services and climate risks in integrated wetlands management planning	German Agency for Development & International Cooperation (GIZ)	Government Institution		35.026
	India	Rivers and Lakes	Developing a model management planning framework for high altitude wetlands in Himachal Pradesh and Sikkim	UNDP	Government Institution		45.469
	India	Rivers and Lakes	Integrated Management of Wetland Biodiversity & Ecosystem Services (IMWBES)	UNEP-GEF- MoEF	Government Institution		4.071
	India	Rivers and Lakes	Conserving and Sustainably Managing Gangetic Floodplain Wetlands of Uttar Pradesh	Uttar Pradesh State Wetlands Authority	Government Institution		23.033
	Indonesia	Peatlands	The Mitigation & Adaptation through Sustainable Livelihoods in Indonesia's Peat & Mangrove Ecosystem (PME)	IKI/BMU German Federal Ministry for the Environment, Nature Conservation and Nuclear Safety	Government Institution		110.168
	Indonesia	Peatlands	Rehabilitation & Peatland Conservation, Peat Cares Village Program	Kemitraan Foundation	Trust/foundation/ngo/institute		18.841
	Indonesia	Peatlands	Technical Assistant for Peatland Restoration and Conservation	PT Mohairson Pawan Khatulistiwa (PT MPK)	Corporate		31.905
	Indonesia	Peatlands	Peatland Ecosystem Restoration in Katingan, central Kalimantan	PT RFMI (Restoration Forest Management in Indonesia)	Corporate		56.730
	Indonesia	Peatlands	PRIMS (PEATLANDS RESTORATION IMPACT MONITORING SYSTEM)	World Resources Institute (WRI)	Trust/foundation/ngo/institute		163.329
	Indonesia	Peatlands	Restoration action plan for the Indonesian Peat Restoration Agency 2020	World Resources Institute (WRI)	Trust/foundation/ngo/institute		43.837
	Japan	Coasts and Deltas	Nationwide long-term monitoring survey in rocky shores and tidal flats	Japan Ministry of the Environment	Government Institution		152.790
	Japan	Coasts and Deltas	Nationwide long-term monitoring survey in seagrass beds and algal beds	Japan Ministry of the Environment	Government Institution		157.034
	Japan	Rivers and Lakes	Nationwide long-term monitoring survey in inland waters	Japan Ministry of the Environment	Government Institution		154.487
	Japan	Rivers and Lakes	Public awareness and survey to promote wise use in Ramsar sites	Japan Ministry of the Environment	Government Institution		33.104
	Japan	Rivers and Lakes	Role and function of wetlands for climate change adaptation and disaster risk reduction in Japan and Asia	Keidanren Nature Conservation Fund (KNCF)	Trust/foundation/ngo/institute		53.476
	Japan	Rivers and Lakes	Management of the website for the Domestic Ramsar Committee for Relevant Municipalities	Japan Ramsar Committee for Relevant Municipalities	Government Institution		12.732
	Japan	Rivers and Lakes	Learning and exchange event of Domestic Ramsar Committee for Relevant Municipalities	Japan Ramsar Committee for Relevant Municipalities	Government Institution		3.395
	Malaysia	Peatlands	Nursery Development	Brunei Shell Petroleum	Corporate		59.456
	Malaysia	Peatlands	Seed Collection	Brunei Shell Petroleum	Corporate		91.927
	Malaysia	Rivers and Lakes	Wetland Design, Operation and Maintenance Guidelines for Elmina city	Sime Darby Elmina Development Sdn Bhd	Corporate		33.515
	Malaysia	Rivers and Lakes	Capacity Building and Empowerment of Gombak Orang Asli in transforming illegal dumping site for sustainable community use	Yayasan Hasanah	Government Institution		3.530
	Panama	Coasts and Deltas	AES 2019 Restoring mangroves in the Caribbean coast of Panamá	AES Corp.	Corporate		18.805
	Panama	Coasts and Deltas	AES 2018 Restoring mangroves in the Caribbean coast of Panamá	AES Corp.	Corporate		96.000
	Panama	Coasts and Deltas	Environmental impact of multiple stressors in aquatic ecosystems of Metropolitan Panama City	SENACYT Panama	Government Institution		74.000
	West Africa Coastal (Senegal)	Coasts and Deltas	Management of mangrove forests from Senegal to Benin	European Union	Government Institution		314.307
	West Africa Coastal (Senegal)	Coasts and Deltas	International Waterbirds Census : Building capacity for the conservation and monitoring of coastal wetland birds in West Africa	MAVA Foundation	Trust/foundation/ngo/institute		182.857
	West Africa Coastal (Senegal)	Coasts and Deltas	ResilienSea	MAVA Foundation	Trust/foundation/ngo/institute		156.046
	West Africa Coastal (Senegal)	Coasts and Deltas	RISE 1 - Project to Reduce the Impact of coastal infrastructure in West Africa	MAVA Foundation	Trust/foundation/ngo/institute		462.595
	West Africa Coastal (Senegal)	Coasts and Deltas	Consolidation des acquis de la conservation des Zones Humides et Oiseaux Côtiers dans la sous-région ouest-africaine (CZHOC)	MAVA Foundation	Trust/foundation/ngo/institute		9.610

3.2 Publications 2020

Technical Assessments and Reports

Risk Assessment North Coast Java: <https://www.wetlands.org/publications/risk-assessment-north-coast-java/>

Building with Nature: Creating, Implementing and Upscaling Nature-Based Solutions. <https://www.wetlands.org/publications/building-with-nature-creating-implementing-and-upscaling-nature-based-solutions/>

Technical Guidelines 'Associated Mangrove Aquaculture Farms' <https://www.wetlands.org/publications/technical-guidelines-associated-mangrove-aquaculture-Farms>

Technical Guidelines 'Permeable Structures' <https://www.wetlands.org/publications/technical-guidelines-permeable-structures/>

Sustainable Technologies and Aquaculture Field Schools to increase Indonesian's Shrimp and Milkfish Production: https://www.ecoshape.org/app/uploads/sites/2/2020/02/PolicyBrief-PASMI-IMTA-BSC_CFS_English.pdf

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Podcast: Water for Peace - Role of Programming in Dealing with Water Insecurity and Fragility Issues <https://olc.worldbank.org/content/podcast-2-water-peace-role-programming-dealing-water-insecurity-and-fragility-issues>

3.3 Members of the Association 2020

Name	Type of organisation
1 Austria - Federal Ministry of Agriculture, Regions and Tourism	Government
2 Bangladesh - Ministry of Water Resources	Government
3 Belgium - Brussels Environment IBGE-BIM	Government
4 Belgium - Flemish Research Institute for Nature and Forest (INBO)	Government
5 Belgium - Service Public de Wallonie	Government
6 Benin - Agency for the Environment	Government
7 Bulgaria - Ministry of Environment and Water	Government
8 China - The Convention on Wetlands Management Office	Government
9 Denmark - Ministry of the Environment and Food	Government
10 Ecuador - Ministerio del Ambiente	Government
11 Estonia - Ministry of the Environment	Government
12 Finland - Ministry of Agriculture and Forestry	Government
13 Germany - Ministry for the Environment, Nature Conservation and Nuclear Safety	Government
14 Hungary - Ministry of Agriculture	Government
15 India - Ministry of Environment, Forests and Climate Change	Government
16 Ireland - National Parks and Wildlife Service	Government
17 Japan - Ministry of the Environment	Government
18 Kenya - Kenya Wildlife Service	Government
19 Malaysia - Ministry of Energy and Natural Resources	Government
20 Netherlands - Ministry of Agriculture, Nature and Food Quality	Government
21 Norway - Norwegian Environment Agency	Government
22 Pakistan - Ministry of Climate Change	Government
23 Slovakia - Ministry of the Environment	Government
24 Slovenia - Ministry of the Environment and Spatial Planning	Government
25 Sweden - Swedish Environmental Protection Agency	Government
26 Switzerland - Swiss Federal Office for the Environment (FOEN)	Government
27 Via Pontica Foundation - Bulgaria	Non-Governmental Organisation
28 FACE - Belgium	Non-Governmental Organisation
29 Dansk Ornitologisk Forening (DOF) - Denmark	Non-Governmental Organisation
30 Deutscher Jagdverband (DJV) - Germany	Non-Governmental Organisation
31 National Association of Regional Game Councils - Ireland	Non-Governmental Organisation
32 Vogelbescherming Nederland - Netherlands	Non-Governmental Organisation
33 Nigerian Conservation Foundation - Nigeria	Non-Governmental Organisation
34 Swedish Ornithological Society - Sweden	Non-Governmental Organisation
35 Schweizer Vogelschutz - Switzerland	Non-Governmental Organisation
36 British Association for Shooting and Conservation (BASC) - United Kingdom	Non-Governmental Organisation

3.3 Members of the European Association 2020

Name	Type of organisation
1 Iberian Centre for River Restoration CIREF	Non-Governmental Organisation
2 Centre for Wetland Protection CMOK	Non-Governmental Organisation
3 The Wildfowl and Wetlands Trust (WWT)	Non-Governmental Organisation
4 Zoological Society of London (ZSL)	Non-Governmental Organisation
5 Sustainable Eel Group (SEG)	Non-Governmental Organisation
6 Tour du Valat Foundation (TdV)	Non-Governmental Organisation
7 Italian Centre for River Restoration (CIRF)	Non-Governmental Organisation
8 EuroNatur	Non-Governmental Organisation
9 Michael Succow Foundation (MSF)	Non-Governmental Organisation
10 Fundación Global Nature (FGN)	Non-Governmental Organisation

3.4 Counsellors of Honour

Michael Moser	1988
Chris Kalden	2002
Max Finlayson	2007
Stewart Morrison	2007
Jan Ernst de Groot	2015
Marcel Silvius	2017

3.5 Supervisory Council & Board of Association

Start of term	Members	End of term	Supervisory Council	Board of Association	Position(s)
2015	Prof. Emeritus André van der Zande (2nd term)	2021	Chair	Chair	Other positions: <ul style="list-style-type: none"> - Member of the Board of the Foundation for Innovation of Peatlands Centre (Stichting Veenweiden Innovatie Centrum/VIC). - Past-President and Executive Board member of the International Association of Public Health Institutes (IANPHI). - Member of the Advisory Council for Environment and Transport (Rli) to the National Government. - Chairman of the National Foundation for Data on Flora and Fauna (NDFF). - Chairman of the Technical Committee on Soils (TCB). - Vice-Chairman of the Nature for Health Foundation.
2016	Drs. Angelique van de Beeten (2nd term)	2022	Member	Treasurer	<ul style="list-style-type: none"> - Chief Executive Officer, DE GRAAF BAKERIES
2015	Prof. Kazuaki Hoshino (2nd term)	2021	Member	Member	<ul style="list-style-type: none"> - President, Wetlands International Japan Other positions: <ul style="list-style-type: none"> - Environmental Guideline Examiner, Japan Bank for International Cooperation - Member, Scientific Committee on natural World Heritage nominated property in Kagoshima and Okinawa - Chair, Management Committee of Natural and Historical Environment Trust Fund established by Taisei Corporation - Member, Antarctic Activity Assessment Committee
2011	Dr Kathy Mackinnon (3rd term)	2021	Member (Vice Chair)	Member	<ul style="list-style-type: none"> - Chair, IUCN / World Commission on Protected Areas Other positions: <ul style="list-style-type: none"> - Board Member, Botanic Gardens Conservation International - Member, Cambridge Conservation Science Group, University of Cambridge - Trustee UN Environment - World Conservation Monitoring Centre - IUCN Councillor - Board Member, Coral Triangle Center, Bali - Board Member, Institute for Global Environmental Strategies

3.5 Supervisory Council & Board of Association

Start of term	Members	End of term	Supervisory Council	Board of Association	Position(s)
2014	Dr Eliot Taylor (3rd term)	2023	Member	Member	<ul style="list-style-type: none"> - Divisional Director, APEM Ireland Ltd <p>Other positions:</p> <ul style="list-style-type: none"> - Honorary member of the International Society for Limnology (SIL) - Member of the Freshwater Biological Association - Member of the Chartered Institute of Water and Environmental Management (MCIWEM) - Chartered Scientist (C. Sci) - Chartered Environmentalist (C. Env.) - Chartered Water and Environmental Manager (C. WEM)
2019	Carlos Saavedra	2022	Member	Treasurer	<ul style="list-style-type: none"> - Independent consultant <p>Other positions:</p> <ul style="list-style-type: none"> - National Geographic's Reviewer Circle - The Summit Foundation – biodiversity conservation grantmaking programme - Mott's Foundation - WWF - US
2019	Maggie White	2022	Member	Member	<ul style="list-style-type: none"> - Senior Manager International Policy, Stockholm International Water Institute <p>Other positions:</p> <ul style="list-style-type: none"> - Co-Chair Alliance for Global Water Adaption - SC member CIW Climateiswater - Founder and Board Member – Water Right Makers - Member of the International SC of the Budapest Water Summit - Member of the International Advisory Committee of the International Conference for the International Decade on Sustainable Water 2018-2028, Dushanbe - Member of the International Advisory Board for the Bonn Conference 'Water Dialogues'

3.5 Supervisory Council & Board of Association

Start of term	Members	End of term	Supervisory Council	Board of Association	Position(s)
2019	Hastings Chikoko	2022	Member	Member	<ul style="list-style-type: none"> - Managing Director for Regions and Mayoral Engagement/Regional Director for Africa – C40 Cities Climate Leadership Group <p>Other positions:</p> <ul style="list-style-type: none"> - Programme Manager SADC/DANIDA - Various positions at IUCN - Member of the Advisory Board of African Centre for Cities - Member of the Technical Advisory Group of the Global Environment Facility - GEF - Member of the Advisory Group for the African Cities Research Consortium at the Global Development Institute. - Member of Global Future Council on Clean Air: World Economic - Member of the Africa-Europe Strategic Task Force on Sustainable Energy - Member of the Regional Technical Committee for the Global Water Partnership
2020	Ulrike Sapiro	2021	Member	Member	<ul style="list-style-type: none"> - Global Senior Director, Water Stewardship & Sustainable Agriculture, The Coca-Cola Company <p>Other positions:</p> <ul style="list-style-type: none"> - Member of the Board of Trustees, Water & Sanitation for the Urban Poor Charity (WSUP Charity) - Member of the Steering Board, 2030 Water Resources Group - Member of the Governing Council, Lazos de Agua
2020	Adrie Papma	2023	Member	Member	<ul style="list-style-type: none"> - Independent Consultant <p>Other positions</p> <ul style="list-style-type: none"> - Chair Supervisory Board Stichting Het Zuid-Hollands Landschap - Member Board Questionmark

3.6 Management Board

Ms. F. J. Madgwick, Chief Executive Officer

Other positions:

- Chair of Network Management Team
- Member of the governing Body of Wetlands International South Asia Society, India
- Board Member, Wetlands International Malaysia
- Board Member, Fundación para la Conservación y el Uso Sustentable de los Humedales, Argentina
- Chair, Wetlands International – European Association, the Netherlands
- Board member of the Association Zones Humides d’Afrique - Côte Occidentale et Golfe de Guinée (Africa Western Coast and Gulf of Guinea Association)
- Board member of Wetlands International Tanzania
- Board member of the Yayasan Lahan Basah (Wetlands International Indonesia – YLBA)

Global Management Team

- Ms. Jane Madgwick
Chief Executive Officer
- Mr. Richard Holland
Director of Operations and Network Development
- Mr. Ron van Leeuwen
Director of Resources

3.7 Partners 2020

Name	Name
1 Aarhus University	36 Clingendael-Netherlands Institute of Foreign Relations
2 Aberystwyth University	37 Collectif 5A (Senegal)
3 Acacia Water	38 Commonland
4 Academy of Inventory and Planning, National Forestry and Grassland Administration (P.R. China)	39 CONCORD
5 ACWADAM (India)	40 CONDESAN
6 Administración de Parques Nacionales (Argentina)	41 Conservation Foundation (Ghana)
7 African Union Great Green Wall Initiative	42 Conservation International (CI)
8 Agreement on the Conservation of African-Eurasian Migratory Waterbirds (AEWA)	43 Convention on the Conservation of Migratory Species of Wild Animals (CMS)
9	44 Cordaid
10 Akvo Foundation	45 Delft University of Technology (TU Delft)
11 Altenburg and Wymenga	46 Delta Alliance
12 AmRef Flying Doctors	47 Deltares
13 Argentina Buenos Aires Provincial Government	48 Deutsche Forstservice (GmbH)
14 Argentina Gobiernos de la provincia de Jujuy y Catamarca	49 Development Organisation of the Rural Poor (DORP, Bangladesh)
15 Argentina Ministry of Environment and Sustainable Development	50 DHAN Foundation (India)
16 Argentina Subsecretaría Agricultura Familiar y Desarrollo Territorial	51 Diponegoro University (UNDIP)
17 Argentinan, Mendoza Provincial Government	52 Direction des Aires Marines Communautaires Protégées (Senegal)
18 ASEAN Centre for Biodiversity	53 Direction Parcs Nationaux (Senegal)
19 Aves Argentina	54 East Asian-Australasian Flyway Partnership (EAAFP)
20 BirdLife International	55 ECO Uganda
21 Blue Forests	56 ECOAN (Asociacion Ecosistemas Andinos)
22 Bogor Agricultural University, Indonesia	57 EcoShape Buidling with Nature
23 Boskalis	58 Environment Authority Oman
24 Brunei liquified Natural Gas	59 Environmental Satellite Applications Laboratory (LASA-UFRJ)
25 Cagayan de Oro City Water District	60 Ethiopia Meki Batu Cooperative Farmer’s Union
26 Cagayan de Oro River Basin Management Council	61 Ethiopian Wildlife and Natural History Society (EWNHS)
27 Cambridge University	62 Ethiopian Wildlife Conservation Authority
28 CARE	63 EuroNatur
29 Caritas	64 European Knowledge Centre for Growing Media
30 CEDAR (India)	65 FERN
31 Center for International Forestry Research (CIFOR)	66 Forest Research Institute of Malaysia (FRIM)
32 Central Inland Fisheries Research Institute (CIFRI - (India)	67 Free University of Amsterdam
33 CESPAD Kenya	68 Fundación Cambio Democrático
34 Cindy Riswanto (Indonesia)	69 Fundación Ambiente y Recursos Naturales
35 Climate Action Network	70 Fundación AVINA

3.7 Partners 2020

Name	Name	Name
71 Fundación para la Conservación y Desarrollo Sustentable en Yungas, Chaco y Andes del Norte Argentino (YUCHAN)	105 India Uttar Pradesh Forest Department	141 Kota Kita
72 Fundación Vida Silvestre Argentina	106 India Uttar Pradesh State Wetlands Authority	142 Landscape Finance Lab
73 Gerobak Hysteria (Indonesia)	107 Indonesia Government Centre for Marine Resource Survey	143 LPN - Liga para a Proteccao da Natureza
74 Global Centre for Adaptation	108 Indonesia Ministry of Environment and Forestry	144 Malaysia Ministry of Natural Resources and Environment
75 Global Environment Centre	109 Indonesia Ministry of Marine Affairs and Fisheries	145 Malaysia South-east Johor Development Authority (KEJORA)
76 Global Mangrove Alliance	110 Indonesia Ministry of Public Works and Housing	146 Malaysian Water Partnership (MyWP)
77 Global Peatlands Initiative	111 Indonesia, District of Demak	147 Mali Ministry of Energy and Water
78 Global Resilience Partnership	112 INRM (India)	148 Mangroves for the Future
79 Global Water Partnership (GWP)	113 Institute of Botany and Geoecology, Greifswald University	149 McGill University
80 Greenchoice	114 Institute of Sustainable Development of Landscapes of the Earth (DUENE)	150 Mediterranean Institute for Nature and Anthropos MedINA
81 Greenpeace	115 Instituto de Bio y Geo Ciencias del NOA (IBIGEO), Argentina	151 Mediterranean Wetlands Alliance
82 Greifswald Mire Centre	116 Instituto de Biodiversidade de Areas Protegidas (Guinea Bissau)	152 Mediterranean Wetlands Observatory
83 Greifswald University	117 INTA Parana - National Institute of Agricultural Technology	153 MedWet - Mediterranean Wetlands Initiative
84 GRID Arendal	118 International Alert	154 Merti Integrated Development Programme
85 Groupe de Formation Consultation et Etude (G-FORCE, Mali)	119 International Federation of the Red Cross (IFRC)	155 Michael Succow Foundation
86 Grupo de Estudos de Ordenamento do Território e Ambiente (GEOTA)	120 International FUnD for Animal Welfare	156 Mujeres del Pantanal (MUPAN)
87 Guinea Bissau Gabinete de Planificação Costeira	121 International Institute for Sustainable Development (IISD)	157 NASA
88 Guinea Bissau Institute for Biodiversity and Protected Areas (IBAP)	122 International Mire Conservation Group (IMCG)	158 Nature Mauritanie
89 Guinea Bissau Ministry of Natural Resources and Environment	123 International Peatland Society (IPS)	159 Nature Uganda
90 Horn of Africa Regional Environment Centre and Network	124 International Rescue Committee (IRC)	160 Natuurverduubelaars
91 Hutan Kita Institute (Indonesia)	125 International Union for Conservation of Nature (IUCN)	161 Nederlands Veengenootschap
92 Hydrosolutions	126 International Water Management Institute (IWMI)	162 Netherlands Ministry of Foreign Affairs
93 IBAP (Senegal)	127 International Waterbird Census Coordinators	163 Netherlands Water Partnership (NWP)
94 ICEM (India)	128 IRC	164 Niger Basin Authority (NBA)
95 IHE Delft Institute for Water Education	129 Japan Ministry of the Environment of Government	165 Nile Basin Initiative
96 IIT-Roorkee (India)	130 Joint Effort to Save the Environment - JESE Uganda	166 ODZH (Senegal)
97 India Bihar State Wetland Authority	131 Jordan Royal Society for the Conservation of Nature	167 One Architecture & Urbanism (ONE)
98 India Chilika Development Authority	132 Joytech	168 Oregon State University
99 India Department of Forests and Wildlife Preservation, Government of Punjab	133 Jungle School Gombak & the Orang Asli (Indigenous People)	169 Pacific Institute
100 India Himachal Pradesh State Wetlands Authority	134 Karunya University (India)	170 Palm Oil Innovation Group (POIG)
101 India Himachal Pradesh Forest Department	135 Kassel University	171 Panama Marine Resources Authority (ARAP)
102 India Ministry of Environment, Forests and Climate Change	136 Keidanren Nature Conservation Fund (KNCF, Japan)	172 Panama Ministry of Environment
103 India Sikkim State Wetlands Authority	137 Kenya Marine Fisheries Research Institute (KMFRI)	173 Parc National Banc Arguin (Senegal)
104 India State Wetland Authority Kerala, Government of Kerala	138 Kenya Ministry of Water and Irrigation	174 Parc National Diawling (Senegal)
	139 Kenya Water Resource Management Authority (WRMA)	175 Partnership for Environment and Disaster Risk Reduction (PEDRR)
	140 KMITRAAN/ BRG-REF	176 PARTOS

3.7 Partners 2020

Name	Name	Name
177 Permian Global	212 Sustainable Eel Group	248 WWF
178 Peru Ministry of Environment	213 Tanzania Forest Service	249 Xavier University Science Foundation
179 Peru Servicio Nacional de Áreas Naturales Protegidas (SERNAMP)	214 Tanzania Forest Service	250 Yayasan Hasanah
180 Philippine Reclamation Authority (PRA)	215 TARU (India)	251 Zoological Society of London (ZSL)
181 Potsdam Institute for Climate Impact Research	216 The Hague Center for Strategic Studies	
182 PSI (India)	217 The Nature Conservancy	
183 PT Rimba Makmur Utama	218 TINEGUENA Universities of Cabo Verde, Nouakchott, Nzérékoré	
184 Radboud University	219 Tour du Valat	
185 RAIN	220 Uniao BR	
186 Rainforest Action Network (RAN)	221 UNIFRUTTI	
187 RAMPAO - Reseau Regional D'Aires Marines Protegees en Afrique de l'Ouest	222 United Nations Environment Programme (UNEP)	
188 Ramsar Convention Secretariat, Regional and Country Centres	223 United Nations Food and Agricultural Organisation (FAO)	
189 Red Cross and Red Crescent National Societies	224 Universidad de Buenos Aires (Argentina)	
190 Red Cross Red Crescent Climate Center	225 Universidad Nacional de San Martin (Argentina)	
191 Reducing Emissions from Deforestation and Degradation (REDD) - Platform Netherlands	226 University of Bonn	
192 Regional Partnership for Coastal and Marine Conservation (PRCM)	227 University of Gadjah Mada (Indonesia, UGM)	
193 Remote Sensing Solutions	228 University of Ottawa	
194 Responsibly Produced Peat Foundation	229 University of Tierra del Fuego	
195 Rift Valley Lakes Basin Authority (RVLBA)	230 Veenweide Innovatie centrum	
196 Rimba Makmur Utama	231 Vitens Evitens	
197 River Watch	232 Vizzuality	
198 Roundtable on Sustainable Palm Oil (RSPO)	233 Von Lieberman	
199 Rubicon Foundation (Stichting)	234 Wageningen Environmental Research (Alterra)	
200 Russian Academy of Science	235 Wageningen Marine Research (IMARES)	
201 Russian Federation Ministry of Environment	236 Wageningen University	
202 Satelligence	237 Wahana Bumi Hijau	
203 Sherwood Engineers	238 Walhi Riau	
204 Simavi	239 WARSJ	
205 Sime Darby Elmina Development Bhd (Malaysia)	240 WASH Alliance International	
206 soloEO	241 Western Hemisphere Shorebird Reserve Network (WHSRN)	
207 SOS Pantanal	242 Wildfowl and Wetlands Trust	
208 SOVON	243 Wildlife Conservation Society	
209 Staatsbosbeheer	244 Witteveen + Bos	
210 Stichting Bargerveen	245 Wolfs Company	
211 Stichting Probos	246 World Resource Institute (WRI)	
	247 World Waternet	

3.8 Associate Experts

1. Ab Grootjans
2. Abdoulaye Ndiaye
3. Arina Schrier
4. Arne Erik Jensen
5. Bart Fokkens
6. Bernard Mercer
7. Dave Pritchard
8. Delmar Blasco
9. Derek Scott
10. Doug Watkins
11. Hanneke van Lavieren
12. Henk Zingstra
13. Jan Veen
14. Jill Heyde
15. Han Winterwerp
16. John Howes
17. Marié-Jose Vervest
18. Mike Moser
19. Pablo Yorio
20. Rebecca D’Cruz
21. Rebecca Tharme
22. Sander Carpaij
23. Sansanee Coowaew
24. Simon Delany
25. Steven de Bie
26. Szabolcs Nagy
27. Tatiana Minayeva
28. Tim Dodman
29. Tim Jones
30. Wim Giesen
31. Zhang Xiaohong

3.9 Specialist Groups

1. Cormorant Specialist Group
2. Crane Specialist Group
3. Duck Specialist Group
4. Diver/Loon Specialist Group
5. Flamingo Specialist Group
6. Freshwater Fish Specialist Group
7. Goose Specialist Group
8. Heron Specialist group
9. Pelican Specialist Group
10. Swan Specialist Group
11. Stork, Ibis and Spoonbill Specialist group
12. Threatened Waterfowl Specialist Group
13. Wader Specialist group
14. Waterbird Harvest Specialist Group
15. Wetland Restoration Specialist Group
16. Woodcock & Snipe Specialist Group

All the above Specialist Groups except the ones on Waterbird Harvest and Wetland Restoration are coordinated jointly by Wetlands International and the IUCN Species Survival Commission.

3.10 Donors 2020

	Name	Type of organisation
1	AES Corp.	Corporate
2	Antea Group	Corporate
3	Arcadia Fund	Trusts, foundations and non-profits
4	Blue Action Fund	Trusts, foundations and non-profits
5	Brunei Shell Petroleum	Corporate
6	Canadian Wildlife Services	Government
7	Coca Cola Argentina	Corporate
8	Corporación Andino de Fomento - CAF/MiAMBIENTE	Government
9	DOB Ecology	Trusts, foundations and non-profits
10	East Asian - Australasian Flyway Partnership (EAAFP)	Government
11	East Kolkatta Wetlands Authority	Government
12	Environment & Protected Areas Authority United Arab Emirates	Government
13	Environment Agency - Abu Dhabi	Government
14	European Commission (LIFE & Joint Research Centre Grants)	Government
15	European Commission Directorate General for International Cooperation and Development (DEVCO)	Government
16	German Agency for Development & International Cooperation (GIZ)	Government
17	Good Energies Foundation	Trusts, foundations and non-profits
18	IKI/BMU German Federal Ministry for the Environment, Nature Conservation and Nuclear Safety	Government
19	International Investment Bank (IIB)	Corporate
20	Japan Ministry of the Environment	Government
21	Japan Ramsar Committee for Relevant Municipalities	Government
22	Keidanren Nature Conservation Fund (Japan)	Trusts, foundations and non-profits
23	Kemitraan Foundation	Trusts, foundations and non-profits
24	KfW Bank	Corporate
25	MAVA Foundation	Trusts, foundations and non-profits
26	Moore Charitable Foundation	Trusts, foundations and non-profits
27	Nationale Postcode Loterij (Dutch National Postcode Lottery)	Trusts, foundations and non-profits
28	Natura - MIAMBIENTE	Government
29	Netherlands Embassy in Mali	Government
30	Netherlands Enterprise Agency (RVO)	Government
31	Netherlands Ministry of Foreign Affairs	Government
32	Netherlands Sustainable Water Fund (FDW)	Government
33	OAK Foundation	Trusts, foundations and non-profits
34	PT Mohairson Pawan Khatulistiwa (PT MPK)	Corporate
35	Restoration Forest Management in Indonesia RFMI-PT	Government
36	SENACYT Panama	Government
37	Sime Darby Elmina Development Sdn Bhd	Corporate
38	Stichting Otter Fonds	Trusts, foundations and non-profits

3.10 Donors 2020

	Name	Type of organisation
39	Swiss Agency for Development and Cooperation (SDC)	Government
40	Swiss Federal Office for the Environment (FOEN)	Government
41	United Nations Development Programme (UNDP)	Government
42	United Nations Environment Program (UNEP) - Global Environment Facility (GEF)	Government
43	United Nations Environment Program (UNEP) -Agreement on the Conservation of African-Eurasian Migratory Waterbirds (AEWA)	Government
44	Uttar Pradesh State Wetlands Authority (India)	Government
45	World Bank	Government
46	Yayasan Hasanah (Malaysia)	Trusts, foundations and non-profits



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